

Electronics Workshop Manager

Founded in 1987, Metrol are global leaders in the innovation, development and operation of wireless down-hole systems, using acoustic, electromagnetic and inductive telemetry.

Metrol's understanding of this technology and its application plays a major part in our success. Our products are already used by energy companies throughout the world during exploration and production, where the data and control provided allows significant advances in efficiency and safety. Metrol's commitment to research and development has ensured that the company stays at the forefront of downhole communications and the successful introduction of a range of new products has resulted in company growth which provides an opportunity for skilled and innovative engineers.

We are located in the Kirkhill Industrial Estate in Dyce, but operations are global, and we have offices in Dubai, the United States and other worldwide locations.

With a family business culture, we aim to create and provide a working environment that promotes from within, encourages training and development and allows and trusts individuals to maintain a work-life balance.

Benefits:

The role comes with a competitive salary and benefits package including:

- Culture that promotes teamwork and empowering individuals to make a difference
- Challenging role with on-the job training. Working as part of an expert team
- 33 days holiday with additional holidays for long service and long service awards
- Hybrid/Flexible working opportunities
- Company Pension contributions
- Private Healthcare and Life Insurance
- Cycle to work and EV Lease schemes

The Role:

Reporting to the Manufacturing & Servicing Manager, the Electronics Workshop Manager leads the Electronics Workshop, ensuring the safe, compliant, efficient, and high-quality delivery of assembly, servicing, repair, calibration, and quality control activities. The role is accountable for workshop performance, operational delivery, cost control, process improvement, and team development, ensuring production targets, customer requirements, quality standards, and QHSE expectations are consistently achieved.

Key Responsibilities

- Directly manage a multidisciplinary team including assemblers, technicians, QC inspectors, calibration staff and administrators and ensure efficient utilisation of labour, equipment and workspace.
- Lead and manage daily workshop operations supporting both new build assembly and service/repair of returned electronic equipment.
- Oversee and uphold compliance with build and test procedures, ensuring alignment with relevant industry standards.
- Own the inbound electronics QC function, ensuring incoming and in-process inspection is completed and recorded to required standards while managing non-conformance reporting, root cause analysis and corrective actions.
- Lead the development and review of risk assessments, ensuring controls are implemented and maintained.

Required Skills & experience

- Relevant engineering qualification (HNC/HND, degree, apprenticeship, or equivalent industry experience) with proven experience leading technical workshop operations.
- Strong leadership experience within electronics manufacturing, servicing, repair, calibration or a comparable technical workshop environment.
- Working knowledge of QHSE requirements, ESD control, risk assessment, quality systems, audits, non-conformance management, Root Cause Analysis and Corrective and Preventive Actions.
- Proven experience leading multidisciplinary technical teams, driving performance, accountability, training, competency development, and career progression, while managing workshop resources, inventory, and budgets.
- Ability to plan and prioritise workloads across production, service, quality control, calibration and repair functions.
- Experience using operational KPIs, ERP/MRP systems, and workshop data to drive delivery, efficiency, quality and continuous improvement.
- Understanding of electronics assembly, testing, inspection, calibration, service and repair processes.

Location: Kirkhill Industrial Estate, Dyce, Aberdeen.

Apply by email only with your full CV to Vacancies-Technical@metrol.co.uk