

Manufacturing Manager

Founded in 1987, Metrol are global leaders in the innovation, development and operation of wireless down-hole systems, using acoustic, electromagnetic and inductive telemetry.

Metrol's understanding of this technology and its application plays a major part in our success. Our products are already used by energy companies throughout the world during exploration and production, where the data and control provided allows significant advances in efficiency and safety. Metrol's commitment to research and development has ensured that the company stays at the forefront of downhole communications and the successful introduction of a range of new products has resulted in company growth which provides an opportunity for skilled and innovative engineers.

We are located in the Kirkhill Industrial Estate in Dyce, but operations are global, and we have offices in Dubai, the United States and other worldwide locations.

With a family business culture, we aim to create and provide a working environment that promotes from within, encourages training and development and allows and trusts individuals to maintain a work-life balance.

Benefits:

The role comes with a competitive salary and benefits package including:

- Culture that promotes teamwork and empowering individuals to make a difference
- Challenging role with on-the-job training, working as part of an expert team
- 33 days holiday with additional holidays for long service and long service awards
- Company Pension contributions
- Private Healthcare and Life Insurance
- Cycle to work scheme

The Role:

As part of our ongoing growth, we are actively recruiting a Manufacturing Manager to support and lead the Production team. The successful candidate will be responsible for the manufacturing and servicing of Metrol products to meet the demands of the business.

Main Duties:

- Management of manufacturing and servicing activities to meet the needs of the business.
- Planning and scheduling of manufacturing and servicing activities; re-negotiating timescales or schedules as necessary and ensuring adequate resources are in place to meet projected requirements.
- Ensure effective processes are in place for the repair and routine maintenance of operational equipment.
- Identify opportunities for process improvement, make recommendations and adopt a continuous improvement approach using LEAN methods.
- Ensure systems are in place to capture manufacturing and servicing data, generate reports, analyse KPI's and present these to senior management.
- Manage workshop personnel including participating in the recruitment process, conducting performance reviews, managing personnel development and motivating staff.
- Participate in determining and implementing quality control standards.

Required Skills & Experience:

- Significant experience in managing manufacturing and servicing activities, including workshops directly involved in the manufacture and servicing of electro-mechanical products, ideally within the downhole energy services industry.
- Experienced in managing workshop personnel with responsibility for their training and development.
- Experienced in using digital manufacturing systems to organise work activities through Work Orders, MRP, and data capture for performance monitoring and review.
- Knowledgeable and experienced in using LEAN processes and CI practices.
- Knowledgeable and experienced in working with quality systems such as ISO9001, API-Q1, API-Q2.
- Professional qualification and background in engineering or relevant discipline to HND, degree or equivalent.
- Excellent interpersonal and communication skills including the ability to conduct regular meetings and encourage team performance.
- Ability to influence people, build trust and establish effective working relationships with colleagues.
- Ability to work under pressure and provide positive leadership.
- Self-motivated with a drive for excellence.

Location:

Our Main Office and Workshops are in the Kirkhill Industrial estate in Dyce, Aberdeen. Due to it's nature, this will be a site based role.

Apply by email with your full CV to Vacancies-Technical@metrol.co.uk